

Knowing, Showing, Going the Way: LEADS in Action

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Knowing

- * Leading in Place
- * Presence
- * Not about title or position
- * Patient:Nurse Relationship
- * Theories, philosophies, practices
- * It's a new world

Leadership Frameworks

- * LEADS in a Caring Environment Leadership Framework
 - * Canadian Council HealthCare Leaders (CCHL)
 - * Specific for health system leadership in Canada
- * Numerous Leadership Frameworks
 - * Dorothy Wylie Nursing Leadership Framework
 - * Kouzes and Posner Leadership Practices
 - * Mindful Leadership
 - * Others.....

Showing: 5 Pillars

- * Lead Self
 - * Self-Motivated Leaders
- * Engage Others
 - * Engaging Leaders
- * Achieve Results
 - * Goal-Oriented Leaders
- * Develop coalition
 - * Collaborative Leaders
- * Systems Transformation
 - * Successful Leaders

Lead Self

- * Self-Motivated Leaders
 - * Are self aware
 - * Manage ourselves
 - * Develop ourselves
 - * Demonstrate character
- * We Are Nurses!!!!

Engage Others

- * Engaging Leaders
 - * Foster the development of others
 - * Contribute to the creation of healthy organizations
 - * Communicate effectively
 - * Build teams
- * We Are Nurses!!!!

Achieve Results

- * Goal Oriented Leaders
 - * Set direction
 - * Strategically align decisions with Vision, Values and Evidence
 - * Take action to implement decisions
 - * Assess and evaluate
- * We Are Nurses!!!!

Develop Coalitions

- * Collaborative Leaders
 - * Purposefully build partnerships and networks to create results
 - * Demonstrate a commitment to customers and services
 - * Mobilize knowledge
 - * Navigate socio-political environments
- * We Are Nurses!!!!

System Transformation

- * Successful Leaders
 - * Demonstrate systems/Critical thinking
 - * Encourage and support innovation
 - * Orient ourselves strategically to the future
 - * Champion and orchestrate change
- * We Are Nurses!!!!

Going: LEADS in Action

- * Reflection
- * Personal development
- * My leadership practices
- * Gaining feedback
- * Seek opportunities
- * Take risks

NURSES “LEAD”: GOING THE DISTANCE

- * TRANSFORMATIONAL CHANGE
- * NURSES CENTRIC ROLE
- * EACH OF YOU ARE A LEADER
- * WHAT WILL YOU DO?

